



# HSES POLICY

## Our systems and actions

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We believe in empowering our employees both on an individual level, as well as in teams, to feel ownership and commitment to our HSES goals and issues. Management shall verify that all employees have the necessary equipment available, and the necessary training and competence to achieve the companies HSES goals. This way, the organization is systematically steered towards an innovative and robust HSES culture.

## Health

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A healthy and positive working environment creates good teams. All our employees shall have focus on their own health and psychosocial wellbeing, through participation in the company's health campaigns. The company's organization shall secure continuous improved Health related activities.

## Safety

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To build a strong safety culture, understanding the risk elements in our operations and take preventive actions during planning phase are in focus every day. Our risk assessment tools are a result of collaboration between offshore crew and Management.

## Environment & Sustainability

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Environmental awareness is all about the small and big steps towards a greener footprint. Through our operations and work processes we aim to contribute to reduced waste, emission to air and sea, monitor and continuously improve energy performance.


It is important that our systematic approach towards sustainable operations is in line with the expectations from stakeholders such as the society, owners, customers, and employees.

All management and employees shall always comply with internal and external environmental goals, rules, and regulations. Island Drilling strive to reduce environmental impact at all levels.

**We take responsibility, we care!**

Sandsli, 15.02.2023

 **ISLAND DRILLING**

  
**Roger Simmenes**

CEO

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