



HSES POLICY

INTRODUCTION

At Island Drilling Company AS, we are dedicated to empowering our employees both individually and in teams, fostering ownership, and instilling a deep commitment to our Health, Safety, Environment, and Sustainability (HSES) goals. Management ensures that every employee has the necessary equipment, training, and competence to achieve our HSES objectives, guiding the organization toward an innovative and robust HSES culture.

HEALTH

We recognize that a healthy and positive working environment is the foundation of strong teams. All employees are encouraged to prioritize their health and psychosocial well-being, actively participating in the company's health campaigns. Our organizational commitment ensures continuous improvement in health-related activities.

SAFETY

Building a strong safety culture is paramount to us. Daily, we focus on understanding the risk elements in our operations and taking preventive actions during the planning phase. Our risk assessment tools are a result of collaborative efforts between the offshore crew and management, ensuring a comprehensive approach to safety.

ENVIRONMENT AND SUSTAINABILITY

Environmental awareness is embedded in our commitment to minimizing our footprint. Through our operations and work processes, we actively contribute to reducing waste, emissions to air and sea, and continuously improving energy performance. Our systematic approach aligns with the expectations of stakeholders such as society, owners, customers, and employees.

Management and employees are obligated to comply with internal and external environmental goals, rules, and regulations. Island Drilling Company AS strives to reduce environmental impact at all levels, taking responsibility and demonstrating care for our planet.



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COMMITTMENT TO ISO 9001, 14001 AND 50001

We proudly commit to and maintain certifications under ISO 9001, ISO 14001, and ISO 50001. This commitment reflects our dedication to quality, environmental responsibility, and energy efficiency in all aspects of our operations.

CONCLUSION

At Island Drilling Company AS, we take pride in our commitment to HSES. We believe in continuous improvement, stakeholder engagement, and a collective responsibility to ensure a safe, healthy, and sustainable future. Together, we make a positive impact, reflecting our core values of responsibility and care.

Sandsli, 02.01.2024

Roger Simmenes
CEO